CAMP BALCONES SPRINGS

"Changing Lives for the Better Through Relationships, Spiritual Impact, and Fun."

Reference Form

To be completed by reference, not applicant

_____ _____
Applicant Name Phone

_____ _____
Reference Name Phone

_____
Reference Email

PART 1

1. In what capacity have you known the applicant?_____
2. For how long?_____
3. How well do you know this applicant? Very Well Well Casually
4. In your opinion, is the applicant physically able to carry out an active and strenuous job for 16 hours a day? Yes No Unsure
5. Is the applicant's character such that his/her influence on children and other staff members would be desirable? Yes No Unsure

PART 2

Please evaluate the following to the best of your ability:

As an individual:	Poor	Below Average	Good	Outstanding	Can Not Assess
Communication skills	1	2	3	4	x
Dependability	1	2	3	4	x
Flexibility	1	2	3	4	x
Energy & Enthusiasm	1	2	3	4	x
Acceptance of supervision	1	2	3	4	x
Teachable spirit	1	2	3	4	x

As a Leader:	Poor	Below Average	Good	Outstanding	Can Not Assess
Leadership skills	1	2	3	4	x
Relationship skills	1	2	3	4	x
Ability to speak in front of people	1	2	3	4	x
Ability to cope with stress	1	2	3	4	x

PART 3

PLEASE REFER TO THE SECOND PAGE OF THIS DOCUMENT TO COMPLETE THE REMAINDER OF THE REFERENCE FORM.

PART 3

Please take a few minutes to give us, to the best of your knowledge, a detailed explanation of the applicants strengths and weaknesses as it may pertain to this position. In a nutshell, please tell us why you think this applicant would be good for this position, or why you think this position may not be a good fit for the applicant. Please feel free to be honest with any concerns you may have, for we would love to know how we can coach and encourage our potential staff throughout the summer. Thank you!

_____ Reference Signature

_____ Date

Please <u>Fax</u> to: (830) 693-6174
Attn: Martin Ramirez (Boys)
Or Adrienne Grissom (Girls)

OR

<u>Mail</u> to: Camp Balcones Springs
104 Balcones Springs Drive
Marble Falls, Texas 78654